

Sound RoundTable - Member Agreement • 2025

Sound RoundTables are comprised of 6-10 Founder / Owner, and / CEO / Organization Leaders. Sound Roundtables meet for 11 months during the year for 11 half day sessions of guided planning, execution, accountability, review, and education. Sessions are designed to equip each Member and their team with the tools necessary to scale their company. Each session is designed specifically to 1) review challenges, acquire education, planning methods, growth tools, 2) to engage in facilitated discussion surrounding these methods, and 3) to provide each other with peer-to-peer accountability in achieving their growth goals.

Sound RoundTable members are given a planning process centered on the growth methodologies and frameworks from Gravitas Impact Group, in addition to material from numerous thought leaders. Quarterly coaching calls with the Member are designed to help the Member implement the plans with their teams, and to discuss any issues preventing the Member from accomplishing his/her growth objectives.

Description	Services Provided
Schedule	11 Monthly half day sessions.
Member	CEO; Founder; Owner, leading emerging mid-market or high growth enterprise
RoundTable Size	RoundTables will each have up to a maximum of 10 total participants.
Curriculum & Implementation	Sessions are designed to equip each Member and their team with the 7 Attributes of Business (Strategy, Execution, Leadership, Customer, Systems, Profit, Talent) and tools necessary to implement and scale their company. Members are given a planning process centered on the growth methodologies and frameworks from Gravitas Impact Group, in addition to material from numerous thought leaders.
Venue, Meals & Other	Venue and all incidentals are provided. Breakfast and lunch included
Coaching & Accountability	Curriculum is prepared and delivered by a seasoned growth coach certified in methodologies.
Coaching Conference Calls	Monthly 15 minute Zoom Calls with each member

Fees

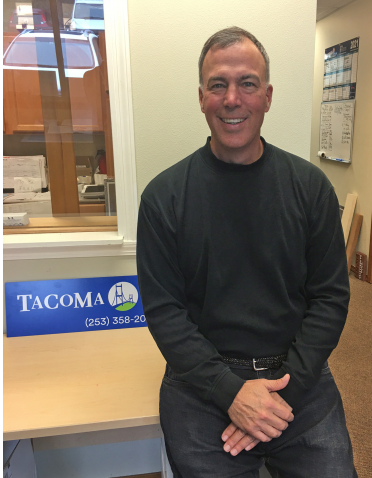
Member

First Name	Last Name	Company	Email / Phone

Item	Amount	Description	Total Amount
Monthly Fee	\$890 \$490 Founders Special	Monthly via ACH	\$9,790
On-site 90 Minute Coaching Session with Staff	\$500 \$0 for Founders Special	4 X Year	

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Sound Roundtable Coach Facilitator: Jim Butler, Owner Tacoma Sign Co. www.soundroundtable.com



Jim Butler is a strategic advisor, mentor, Coach to CEOs and leadership teams serving clients in the Puget Sound Region.

Jim has a passion for independent business leaders and building remarkable companies and is driven to create a sense of ‘freedom’ for entrepreneurs who struggle with scaling their companies. As veteran of many start-ups, he has bought and sold many businesses as an entrepreneur. Jim understands the emotions and hard hitting facts of entrepreneurialism. Executives and entrepreneurs can have tremendous business success, as well as a fulfilling lifestyle away from their companies. Jim’s purpose would be that his passion translates to effectiveness, helping them achieve significant growth both professionally and personally.

Confidentiality: Sound RoundTable members agree to participate in each workshop and recognize information shared is of a confidential nature. Each member agrees to mutually and respectfully honor the others present by observing the principal of ‘what’s said at the RoundTable stays at the RoundTable’.

Use: Sound RoundTable may use member/participant testimonials, digital media, including photographs, video, logos, etc. in the Sound RoundTable communication and marketing materials. Member may request the discontinued use of this information in writing at any time.

Waiver/Indemnification: The undersigned hereby forever releases, discharges, indemnifies, and holds harmless Sound RoundTable, along with its agents, officers, employees, and all other persons or entities acting in any capacity on its behalf (collectively, “Sound RoundTable”), from any and all claims, demands, or causes of action, which are in any way related to, or arise from, consulting services, advice, coaching or any activity performed or presented by Sound RoundTable representatives. Should Sound RoundTable or anyone acting on its behalf incur any legal fees or expenses related to enforcement of this Waiver, the undersigned hereby agrees to indemnify and hold such party harmless for such fees or expenses.

Company Name

Company Name

Name / Title

Name / Title

Signature / Date

Signature / Date

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ACH Draft Authorization

I (we) hereby authorize Sound RoundTable to initiate entries to my (our) checking/savings accounts at THE FINANCIAL INSTITUTION listed below, and, if necessary, initiate adjustments for any transactions credited/debited in error. This authority will remain in effect until Sound RoundTable is notified by me (us) in writing to cancel it in such time as to afford Sound RoundTable and THE FINANCIAL INSTITUTION a reasonable opportunity to act on it. A copy of voided check or deposit slip must be accompanied with this document for ACH authorization.

(Name of Financial Institution)

(Address of Financial Institution - Branch, City, State, & Zip)

(Signature)

(Date)

(Name - PLEASE PRINT)

(Phone)

(Phone Number)

Monthly Fee: \$890 (Founders Special \$490 / 11 Month Commitment)

Monthly payment via ACH first day of each month.

Total Fees due at signing. \$9,790

Financial Institution Routing Number: _____

Checking / Savings (circle account type) Account Number: _____

Verify Voided Check or Deposit Slip Attached _____ Management Initial

Please return signed copy to:

Sound RoundTable • jim@soundroundtable.com • 253.232.4666